

## **How This Council Really Works**

Whilst this article refers to the local authority, it can be applied generally.

You have seen from the documents produced over the past months the lying, cheating, falsifying minutes and forging documents, bullying, malice and abuses. You are invited to ask yourselves; Why do officers behave this way?

The over-simplified reason is that the officers are being told to deliver on undeliverable policies, so dirty tricks become necessary to achieve given objectives. Executives are often the strategists, with senior managers approved and encouraged to implement those dirty tricks, often not without a measure of social engineering, then amply rewarded.

Of course, what this amounts to is maladministration, fraud and corruption. Furthermore, to do what 'they' are doing does not come naturally, is counter to the personality of many, requires training to learn what the dirty tricks are, how to impose them, and how to counter the consequent cognitive dissonance. ( i.e. 'they' know that what they are doing is wrong, it disturbs them, but they are taught how to reconcile the mental conflict with equally illogical rationalisations ). It is important to note that the same dirty tricks are repeatedly used, as though there is a rigid formula applied.

As long as there is 'delivery' of policy, senior councillors, in turn supported by a cadre of peers and party leaders, will turn a blind eye to the obscenities of their employees, who are in truth acting on their behalf. Executives can then issue documents without reference to the elected leadership, thus providing 'plausible deniability' if plans go wrong.

Following this thread, it is understandable that council officers, executives and managers would cooperate ( and they do ) in preventing exposure, frustrating formal charges, or avoid being held to account. This includes maladministration charges. The easiest way to try to escape responsibility is by having executives ensure that no complaint ever succeeds, whilst publicly denigrating and effectively destroying anyone arbitrarily perceived as a threat.

Councillors and officers are thus locked, by virtue of their shared agenda, into a mutual dependency ensuring reciprocated secrecy. If one falls, all fall. Officers, without the need for entrapment, can thus control elected members. Among the elected members caught in this maelstrom, calls for loyalty to the party are made, and the loyalty card abused to procure collusion, or at least the acquiescent silence, of fellow councillors. Under such circumstances, the authority of the Full Council becomes an inconsequence, and the democratic processes of the elected members dysfunctional.

It is not just the elite council officers that behave so disgracefully, but recruitment for the imposition of abuses to targeted citizens extends to groomed individuals in controlled satellite organisations, controlled community groups, and the various umbrella groups and service providers.

Now that you have the documents upon which you can draw your own conclusions, you can at least now understand why citizens ( including Sheila Brighton ) were repeatedly and systematically abused. You can also see why those abuses could never stop until the target was destroyed, and the objective achieved. Now you know why citizens were publicly denigrated, made out as pariahs, isolated, humiliated, threatened with violence ( not just repeatedly to this citizen ), suffered sanctions based on false accusations, subjected to cowboy trials, etc. This behaviour has become an addiction.

What is written above is not diatribe or the emoting of a citizen. It is the result of the documented experiences of the past ten years, taking into consideration not only the views of worried councillors who have expressed their concerns to me, but also those of disaffected employees who are outraged, and the outpouring of sincere and dedicated community volunteers who are distressed at what is happening. Common to all, based upon their experiences of what they have seen done to others, is their genuine fear to speak out, resist, or 'whistleblow'.

Council officers have confided that they had to do things that they hated, but did out of fear of the consequences of the reprisals. Elected members have reported having been threatened with deselection. Community volunteers have been consistently threatened with having their community group broken up and their community refused funding.