

# LEADERSHIP EVENT

## 8 February 2008 at Newmarket Racecourse

### LAUNCH OF THE REGION'S LEADERSHIP & MANAGEMENT DEVELOPMENT PROJECT and ONLINE COMMUNITY OF PRACTICE

#### DRAFT PROGRAMME

#### BEFORE, DURING, AFTER THE CONFERENCE – AN OPPORTUNITY FOR

- Accessing the new online Community of Practice
- Sharing information about the TOP TWENTY PLUS leadership and management development programmes and activities that authorities have recommended
- Hearing about the Region's new virtual Management Development Action Learning Set

9.45	<b>WELCOME ADDRESS</b> <ul style="list-style-type: none"> <li>○ LAUNCH OF the Region's Leadership Project</li> <li>○ Building the leadership capacity to deliver the East of England's vision</li> </ul>	<b>Andrea Hill</b> , Chief Executive, Bedfordshire County Council and Building Capacity East's Chief Executive sponsor for Leadership & Management
10.00	<b>TRANSFORMING COMMUNITIES</b> <ul style="list-style-type: none"> <li>○ LAAs – local government in the driving seat</li> </ul>	<b>Keynote speech. Minister/leading politician</b> (to be confirmed)
10.50	Coffee	
11.20	<b>SOUTH TYNESIDE'S LEADERSHIP CHALLENGE</b> <ul style="list-style-type: none"> <li>○ Leading the development of culture, well-being and sense of place</li> <li>○ Defining leadership – what makes the difference</li> </ul>	<b>Irene Lucas</b> , Chief Executive, South Tyneside District Council  Introduction and Questions led by <b>Stephen Moir</b> , Director of People & Policy, Cambridgeshire County Council and President-elect, Public Sector People Managers' Assn
12.10	<b>DEVELOPING STRONG LOCAL LEADERSHIP</b> <ul style="list-style-type: none"> <li>○ Leading and influencing inside and outside your organisation</li> <li>○ Gaining leadership legitimacy in community, place-shaping and partnership context</li> </ul>	<b>Julia Middleton</b> , Chief Executive and founder, <u>Common Purpose – an international Leadership organisation</u>  Introduction and Questions led by <b>Geoff Rivers</b> , Chief Executive, South Norfolk District Council and CEO representative on Norfolk's Common Purpose Board
1.00	Lunch	
2.00	<b>DEVELOPING LEADERS OF THE FUTURE</b>  <b>MARKET PLACE</b> Audience to select three 20-minute forums they would like to attend. See p.2 below. Each forum showcases one or more leadership/management development activities from the <i>Top Twenty Plus</i> that authorities have recommended	
3.00	<b>LEADERSHIP CENTRE for LOCAL GOVERNMENT</b>	<b>Stephen Taylor</b> , Chief Executive, Leadership Centre for Local Government
3.45	<b>WHAT NEXT?</b> <ul style="list-style-type: none"> <li>○ Ideas for action proposed by authorities</li> <li>○ How Building Capacity East can support</li> </ul>	<b>Andrea Hill</b>
4.00	Conference close and refreshments	

## MARKET PLACE at 2 p.m.

Members of the audience are invited to select three 20-minute forums that they would like to attend. This is a chance to find out more about specific leadership and management development programmes and activities that authorities in this region have recommended. These are featured in the TOP TWENTY PLUS list which identifies leadership and management development programmes, coaching, mentoring and providers that authorities have recommended. **Delegates can choose which forums they wish to attend on the day.** Delegate packs will include information about which programmes and development activities will be showcased in each forum.

Key =

	Political leadership
	Joint political and managerial leadership
	Partnerships, communities, place-shaping
	Top team (Cabinet, Chief Executive, Directors)
	Senior Managers
	Middle Managers
	Succession Planning

PROGRAMME and other leadership development activities	TARGET AUDIENCE	PROVIDER
Leadership Academy	Political leadership – Leaders, Cabinet Members, other elected members	BCE/IDeA
Leeds Castle Programme/Mentoring	Political leadership	Leadership Centre for local government/SOLACE
Leadership Team Development	Joint Political and Managerial Leadership – Leader, Cabinet Members, Chief Executive and Directors	Leadership Centre for local government/SOLACE
Making Children Matter	Cabinet Members, Chair of Children and Young People Scrutiny Committee, other elected members	IDeA
Lead East	Regional decision makers including Local Authority and Fire & Rescue Authority CEOs, CFOs, Senior Officers and elected members – working with partners including Health, Police, 3 <sup>rd</sup> Sector, Business Community, and others to transform local communities	EEDA
Norfolk Common Purpose	Local Authority Fire & Rescue Authority CEOs, CFOs, Senior Officers and elected members – working with partners including Health,	Norfolk Common Purpose

	Police, 3 <sup>rd</sup> Sector, Business Community, and others to transform local communities	
Suffolk Common Purpose	Local Authority/Fire & Rescue Authority CEOs, CFOs, Senior Officers and elected members – working with partners including Health, Police, 3 <sup>rd</sup> Sector, Business Community, and others to transform local communities	<u>Suffolk Common Purpose</u>
West Suffolk LSP Leadership and Partnership Programme (Pilot)	Piloted by the West Suffolk LSP	Pilot programme commissioned by West Suffolk LSP
Academy of Executive Leadership (AEL)	Top Team (Senior politicians, Chief Executive, Directors)	IDeA/SOLACE/Ashridge
One-to-one Coaching	Leadership Team (Senior Politicians, Chief Executive and Director of Children's Services)	Sol Davidson/SOLACE
Leadership Team Development – challenging individuals to change personal behaviour	Top Team – Leader, Deputy Leader, Chief Executive and Directors	T3 Consulting
Executive Coaching	Directors	Fields of Learning
Corporate Management Board Away Days	Chief Executive and Directors	SOLACE
Senior Management Group Development	Including Directors and Assistant Directors	Fields of Learning
Aspire	Chief/Senior Fire Officers	Fire Service College
High Performance Teams	Senior Fire Officers	T3 Consulting and After Burner
Mentoring	Chief Executive	Fields of Learning/SOLACE
Future Leadership Programme	Middle Managers	BCE/IDeA
Being a Bedfordshire Manager	Third Tier Managers at Bedfordshire County Council	Fields of Learning
Get Ahead Programme	Black and minority ethnic managers	IDeA
Essex Leadership Programme	Middle Managers from authorities and partner organisations in Essex	Essex Leadership Centre of Excellence
Liberating Leadership	Middle Managers	Capita
Succession Planning Scheme	Cambridgeshire County Council employees with potential to progress to more senior roles	Cambridgeshire County Council
National Graduate Development Programme (ngdp)	Graduates recruited to Local Government's ngdp programme	BCE/IDeA